

NOVATO UNIFIED SCHOOL DISTRICT

DRAFT-CLASSIFIED MANAGEMENT SALARY SCHEDULE

2016 - 2017

Monthly/Annual Rate

#14

RANGE STEP I STEP II STEP III STEP IV STEP V STEP VI STEP VII STEP VIII

1	6,350	6,648	6,963	7,298	7,640	8,015	8,400	8,801
	76,200	79,776	83,556	87,576	91,680	96,180	100,800	105,612
2	6,894	7,217	7,564	7,921	8,306	8,708	9,123	9,564
	82,728	86,604	90,768	95,052	99,672	104,496	109,476	114,768
3	7,477	7,838	8,214	8,531	9,026	9,461	9,918	10,399
	89,724	94,056	98,568	102,372	108,312	113,532	119,016	124,788
4	8,126	8,517	8,928	9,357	9,813	10,287	10,788	11,313
	97,512	102,204	107,136	112,284	117,756	123,444	129,456	135,756
5	8,834	9,257	9,702	10,169	10,667	11,184	11,727	12,300
	106,008	111,084	116,424	122,028	128,004	134,208	140,724	147,600
6					11,052	11,592	12,172	12,766
					132,624	139,104	146,064	153,192
7					11,450	12,017	12,630	13,251
					137,400	144,204	151,560	159,012
8					11,952	12,576	13,227	13,916
					143,424	150,912	158,724	166,992
9								
10	12,639	13,097	13,572	14,066	14,580	15,108	15,660	16,231
	151,668	157,164	162,864	168,792	174,960	181,296	187,920	194,772

Salary Increases:

2005-06—6%

2006-07—4.5% + 1.92%

2007-08—2.4%

2011-12—1%

2012-13—1%

2013—1%

2013-14—3%

2015—2% OFF SCALE LUMP SUM

2015-16—6%

2016-17—5%

RANGE	POSITION
1	Open—Formerly Asst Construction Mgr—Bond Projects
2	Business Manager
3	Construction Manager Facilities Project Manager
4	Director of Maintenance, Operations & Transportation Director of Nutritional Services
5	Director of Communications & Community Involvement Director of Fiscal Services Director of Instructional Technology
6	Open
7	Open
8	Open—Formerly Executive Director of Facilities and Maintenance
9	Open

DRAFT

CLASSIFIED MANAGEMENT SALARY SCHEDULE

1. Credit of one step may be granted for each year of related experience. The Superintendent has the discretion to place the employee on the appropriate range.
2. Employees who have been on a step for one (1) year shall move to the next step the next fiscal year.
3. Employees working less than full time shall receive that portion of the salary as their workweek relate to a full week.
4. District employees appointed to a classified management position shall receive a salary not less than 10 percent above the salary which would have been received that year in the present position assigned. The placement shall be on the Classified Management Salary Schedule at the closest place above this step.
5. Classified management employees assigned to another classified management position shall be placed on the same step to which they would have been assigned in the prior position assigned.
6. An additional \$750 is paid for a Master's Degree and \$1, 000 is paid for a Doctorate. The degree must be from an institution accredited by one of the recognized accrediting agencies. Approval of the degree must be given by the Superintendent.
7. Longevity provisions have been rescinded effective 6/30/84. Classified management presently receiving longevity pay will be frozen at their present provision and no further progression will be granted.
8. District-paid group life insurance and income protections insurance (ACSA members only).
9. Classified management employees who retire shall receive up to \$200 per month for medical premiums until age 65, under the following conditions.
 - a) must be between 55 and 65 years of age;
 - b) must have been employed by the District for at least ten (10) years;
 - c) If employed less than ten (10) years, but at least five (5) years, the term of benefits will be equal to the years of service.

Board Approved: