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**NOVATO UNIFIED SCHOOL DISTRICT  
HUMAN RESOURCES DEPARTMENT**

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Date: September 6, 2016  
To: Board of Trustees  
From: Kris Cosca, Assistant Superintendent, HR  
Re: Personnel Actions Agenda

**I) CERTIFICATED PERSONNEL**

**A) Change of Contract**

Callister, Leah	Teacher, San Jose MS, 1.0 FTE Increase to 1.2 FTE Effective August 15, 2016
Dalbesio-Fredrickson, Benedetta	Teacher, San Jose MS, 1.0 FTE Increase to 1.2 FTE Effective August 15, 2016
Eurgubian, Lori	Teacher, San Jose MS, 1.0 FTE Increase to 1.2 FTE Effective August 15, 2016
Fisher, Mariah	Teacher, San Jose MS, .8 FTE Increase to 1.0 FTE Effective August 15, 2016
Gladysz, Karen	Teacher, San Jose MS, 1.0 FTE Increase to 1.2 FTE Effective August 15, 2016
Hartmann, Trachele	Teacher, Pleasant Valley, 1.0 FTE Moving to .6 FTE, Lynwood Effective August 29, 2016
Kelsey, Sean	Teacher, Novato HS, 1.0 FTE Correction to placement from Range IV, Step 4 to Range IV, Step 5 Effective August 15, 2016
Koller, Shawn	Teacher, Hamilton, 1.0 FTE Unit Advancement from Range IV, Step I to Range V, Step I Effective August 15, 2016
McIvor, Allison	Teacher, San Marin HS, 1.0 FTE Increase to 1.2 FTE Effective August 15, 2016

Morris, Cheryl	Teacher, San Jose MS, 1.0 FTE Correction to placement from Range II, Step 10 to Range IV, Step 10 Effective August 15, 2016
Spinrad, Michael	Teacher, San Marin HS, 1.0 FTE Increase to 1.2 FTE Effective August 15, 2016
Taggard, Susan	Teacher, San Marin HS, 1.0 FTE Increase to 1.2 FTE Effective August 15, 2016
Thelen, Shelly	Teacher, San Jose MS, 1.0 FTE Increase to 1.2 FTE Effective August 15, 2016
Thibeault, Eden	Teacher, Lynwood, 1.0 FTE Change of placement to Range IV, Step 10 Effective August 15, 2016

**B) Change from Temporary  
Effective August 15, 2016**

Lenz, Laura	Prob I	Novato High
Cruz, Jessica	Prob II	Rancho
Kambur, Daniel	Prob II	Novato High
Mitnick, Janelle	Prob II	Novato High
Rosenberg, Joshua	Prob II	Novato High

**C) Employment**

Ahmadieh, Lina	Teacher, Novato HS, 1.0 FTE BA – Lebanese University Faculty of Science MA – Notre Dame University, Lebanon 11 Years of Experience Effective August 15, 2016
Chamberlin, Sara	Teacher, San Marin HS, 1.0 FTE BA/MA – University of Milan 2 Years of Experience Effective August 16, 2016
Dijoux, Davy	Teacher, Hamilton, 1.0 FTE BA – Humboldt State University 2 Years of Experience Effective August 15, 2016

Gilmartin, Fiona	San Ramon, Teacher, 1.0 FTE BA – UC Berkeley 11 Years of Experience New Teacher Effective August 18, 2016
Lehman, Kelley	Intervention Specialist, Lu Sutton, .5FTE BS/MA – University of New Hampshire 22 Years of Experience Effective August 15, 2016
Logan, Aimee	Teacher, San Ramon, .6 FTE BA – University of San Francisco MA – Southwestern College New Teacher Effective August 15, 2016
Ludin, Kathleen	Teacher, Pleasant Valley, 1.0 FTE BA – San Francisco State New Teacher Effective August 30, 2016
Miravalle, Danielle	Teacher, Lu Sutton, 1.0 FTE BA – Sonoma State New Teacher Effective August 18, 2016
Mitnick, Janelle (Rehire)	Teacher, Novato HS, 1.0 FTE Effective August 15, 2016
Posada, Marta	Newcomer Counselor, Instruction BS/MA – University of San Francisco Effective August 29, 2016
Roady, Dusty	Teacher, Novato HS, 1.0 FTE BA – Chico State New Teacher Effective August 16, 2016
Warren, Kathy	Teacher, San Marin HS, 1.0 FTE BA – Georgia Southern University MA – Indiana University 6 Years of Experience Effective August 15, 2016
<b>D) Request for Leave</b>	
Romero, Maria	Teacher, Novato HS, 1.0 FTE Requesting CFRA effective August 29, 2016 through November 18, 2016

## **E) Resignation**

French, Christopher

Teacher, Novato HS, 1.0 FTE  
Hire date August 1, 2014  
Effective June 10, 2016

Malin, Jordan

Teacher, Novato HS, 1.0 FTE  
Hire date August 15, 2016  
Effective August 15, 2016

## **II) CLASSIFIED**

### **A) Change of Contract**

Breedlove-Frary, Adrienne

Playground Supervisor, Olive  
Additional 1 hour per week  
Effective August 19, 2016

Criswell, Carrie

Playground Supervisor, Rancho  
Resigning .75 hours 1 day per week  
Effective June 9, 2016

Demartini, Marla

Campus Supervisor, Sinaloa  
Ewing Study Change from Range 15, Step 5  
To Range 19, Step 3  
Effective August 18, 2016

Evon, Naomi

Playground Supervisor, Rancho  
Additional .75 hours per week  
Effective September 12, 2016

Garcia, Enrique

Groundskeeper, Grounds  
From Custodian I (Evening), Hamilton  
Effective September 7, 2016

Greving, Leslie

Playground Supervisor, Rancho  
Resigning .5 hours, 1 day per week  
Effective April 27, 2016

Guin, Michelle

Campus Supervisor, Novato HS  
From Instructional Assistant and  
Playground Supervisor, San Ramon  
7 hours, 5 days, 10 months  
Effective September 1, 2016

Harris, Lisa

Playground Supervisor, Olive  
Reducing hours to .25, 5 days per week  
Effective August 18, 2016

Kancharla, Prasanna

Playground Supervisor, Rancho  
Additional .75 hours per week  
Effective August 18, 2016

Larsen, Emily	Playground Supervisor, Rancho Additional 1.5 hours per week Effective August 18, 2016
Macal-Ambrocio, Emy	Community Liaison, Rancho Additional .5 hours, 5 days per week Effective August 18, 2016
Martinez, Mauricio	Paraeducator, Lynwood Increase of .25 hours, 5 days per week Effective September 6, 2016
Melendez, Ebony	Paraeducator, Hamilton 6 hours, 5 days per week, 10 months Effective August 17, 2016
Moreno, Carmen	Campus Supervisor, San Marin HS Ewing Study Change from Range 15, Step 6 to Range 19, Step 3 Effective August 18, 2016
Quinn, Collette	Playground Supervisor, Rancho Resigning 1.5 hours per week Effective August 18, 2016
Sundaram, Siva	Playground Supervisor, Rancho Additional 6 hours per week Effective August 18, 2016
Torres, Christine	Campus Supervisor, Alternative Education Ewing Study Change from Range 15, Step 8 to Range 19, Step 3 + 2.5% longevity Effective August 18, 2016

**B) Employment**

Bannon, Sheila	Paraeducator, Pleasant Valley 6 hours, 5 days per week, 10 months Effective September 7, 2016
Brand, Gabe	LEAP Instructional Aide, Lynwood 18.5 hours per week, 10 months Effective September 6, 2016
Caparros Jover, Maria	Technology Support Technician II, IT 8 hours, 5 days per week, 12 months Effective September 7, 2016
Crowell, Heidi	Playground Supervisor, San Ramon 2.5 hours, 3 days per week, 10 months Effective September 7, 2016

Hamblin, Holly	Playground Supervisor, Hamilton 3.75 hours, 5 days per week, 10 months Effective September 7, 2016
Jones, Kristine	Playground Supervisor, Olive 1.75 hours, 5 days per week, 10 months Instructional Assistant, Olive 2 hours, 5 days, 10 months Effective August 18, 2016
Larson, Robin	Site Operations Supervisor, FANS 8 hours, 5 days per week, 10 months Effective September 7, 2016
Leary, Pearline	Paraeducator, San Jose MS 6 hours, 5 days per week, 10 months Effective September 7, 2016
Milani, Amy	School Office Technician, Loma Verde 3.5 hours, 5 days per week, 10 months Effective August 18, 2016
Najm, Carla	Playground Supervisor, Pleasant Valley 3.75 hours per week, 10 months Effective September 7, 2016
Navarro, Graciela	Custodian I (Evening), Hamilton 8 hours, 5 days per week, 12 months Effective September 7, 2016
Walker, Juli	Playground Supervisor, San Ramon 2.5 hours, 5 days per week, 10 months Effective September 7, 2016

**C) Resignation**

Gueston, Beth	Paraeducator, Lynwood Hire date February 5, 2014 Effective June 10, 2016
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**III) CONFIDENTIAL PERSONNEL**

**A) Change of Location**

Cynthia Cannon	Executive Assistant, Business To Executive Assistant, Human Resources Effective August 1, 2016
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#### IV) OTHER

The following employees will be coaches at San Marin High School for the Fall 2016-2017 season:

<b>BOYS' SPORTS</b>	<b>COACH</b>	<b>POSITION</b>	<b>CLASSIFICATION</b>	<b>LONGEVITY</b>
Cross Country	Adam Williams	Head Coach	Certificated	3 Years
Varsity Football	Steve Stanfel	Head Coach	Walk-on	5 Years
Varsity Football	Dave Garbarino	Assistant Coach	Walk-on	5 Years
Varsity Football	Dominic Dimare	Assistant Coach	Walk-on	5 Years
JV Football	Tony Franceschini	Head Coach	Walk-on	New Coach
JV Football	Elbert Guin	Assistant Coach	Walk-on	New Coach
Frosh Football	James Hickey	Head Coach	Walk-on	1 Year
Varsity Water Polo	Carl Lundgren	Head Coach	Walk-on	11 Years
JV Water Polo	Jimmy Nam	Head Coach	Walk-on	New Coach
<b>GIRLS' SPORTS</b>				
Cross Country	Adam Williams	Head Coach	Certificated	3 Years
Golf	Bob Lacy	Head Coach	Certificated	13 Years
Tennis	Fern Ruth	Head Coach	Walk-on	5 Years
Varsity Volleyball	Jesse Denham	Head Coach	Walk-on	7 Years
JV Volleyball	Alexia Salazar	Head Coach	Walk-on	2 Years
Frosh Volleyball	Sarah Blum	Head Coach	Walk-on	1 Year
Varsity Water Polo	Tim Blok	Head Coach	Certificated	New Coach
Varsity Cheer	Tara Erickson	Head Coach	Walk-on	4 Years
JV Cheer	Jennifer Duncan	Head Coach	Walk-on	2 Years

The following employees will be coaches at Novato High School for the Fall 2016-2017 season:

<b>BOYS' SPORTS</b>	<b>COACH</b>	<b>POSITION</b>	<b>CLASSIFICATION</b>	<b>LONGEVITY</b>
Cross Country	Tim Wallen	Head Coach	Walk-on	1 Year
Varsity Football	Jason Searle	Head Coach	Certificated	9 Years
Varsity Football	Keith Bergman	Assistant Coach	Certificated	5 Years
Varsity Football	Jim Morena	Assistant Coach	Walk-on	11 Years
JV Football	Donald Smith	Head Coach	Walk-on	10 Years
JV Football	Rich Torres	Assistant Coach	Walk-on	4 Years
Frosh Football	Bruce Ferrigno	Head Coach	Certificated	11 Years
Frosh Football	Kevin Keenan	Assistant Coach	Certificated	6 Years
Varsity Water Polo	Rod Crow	Head Coach	Walk-on	20 Years
<b>GIRLS' SPORTS</b>				
Cross Country	Nancy Clary	Head Coach	Walk-on	2 Years
Golf	Rick Russell	Head Coach	Walk-on	4 Years
Tennis	Than Truong	Head Coach	Walk-on	3 Years
Varsity Volleyball	Arturo Velasquez	Head Coach	Walk-on	New Coach
JV Volleyball	Antonio Russo	Head Coach	Walk-on	New Coach
Varsity Water Polo	Rod Crow	Head Coach	Walk-on	20 Years
JV Water Polo	Marty Schmidt	Head Coach	Walk-on	New Coach
Varsity Cheer	Patti Nave	Head Coach	Walk-on	24 Years
JV Cheer	Dolly Nave-Kilpatrick	Head Coach	Walk-on	New Coach

